



Carbon Reduction Plan

Supplier name: Seagry Consultancy Ltd (“Seagry”)

Publication date: 21 November 2024

Commitment to achieving Net Zero

Seagry Consultancy Ltd is committed to achieving Net Zero emissions by 2035.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

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| Baseline Year: 2023 |
| Additional Details relating to the Baseline Emissions calculations. |
| <p>Since October 2023, Seagry has partnered with Planet Mark, the sustainability services specialist, in order to reduce our carbon emissions and deliver our net zero target. Our carbon footprint is already incredibly low, as the figures below indicate, but we are determined to reduce our measurable emissions to zero by the year 2035.</p> <p>Seagry has achieved Planet Mark’s Business Certification in the first two years of our partnership. Planet Mark’s Business Certification covers Scope 1, 2 and some ‘core’ Scope 3 emissions that are easily under organisational control (e.g., Waste generated in operations, water use and business travel). Planet Mark Members must reduce their carbon footprint by at least 5% every year in order to retain Business Certification. The Planet Mark measurement methodology is fully aligned to the Greenhouse Gas (GHG) Protocol and all data will be verified with evidence provided by Seagry Consultancy Ltd.</p> <p>As part of Business Certification, Seagry explores ideas for future carbon reduction initiatives in their Sustainability Energiser with Planet Mark’s Engagement experts.</p> |



| Baseline year emissions: | |
|-------------------------------|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 0.0 |
| Scope 2 | 0.5 |
| Scope 3 (Included Sources) | 1.3 |
| Total Emissions | 1.8 |

Current Emissions Reporting

| Reporting Year: 2024 | |
|-------------------------------|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 0.0 |
| Scope 2 | 0.1 |
| Scope 3 (Included Sources) | 2.2 |
| Total Emissions | 2.3 |

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **1.93** tCO₂e by 2029. This is a reduction of **23%**, and an average annual reduction of **5%** over the five year period.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As evidenced by the emissions reporting noted above, Seagry's carbon footprint is already incredibly low. However we are determined to implement measures to further reduce emissions, and in particular we are aware that Scope 3 emissions currently account for 90.4% of the Seagry Consultancy Limited's measured carbon footprint, and the largest proportion of Scope 3 Emissions relates to business travel. As such, we are setting targets which will encourage all of our Associates to avoid business travel where possible, and to use public transport where it is unavoidable.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Michael Barber

Director

Seagry Consultancy Ltd

Date: 21 November 2024

Addendum to Carbon Reduction Plan

Scope 3 Emissions

| | Ref. No. | Scope category | Seagry position |
|-----------------------------------|----------|--|---|
| Upstream scope 3 emissions | 1 | Purchased goods & services | Seagry purchases IT software licences from Microsoft who are committed to contributing to a sustainable future, see https://www.microsoft.com/en-us/corporate-responsibility/sustainability Seagry does not use any other goods and services |
| | 2 | Capital goods | Seagry does not have any capital goods |
| | 3 | Fuel and energy related activities (not related to scope 1 or 2) | All fuel and energy related activities are related to scopes 1 and 2 |
| | 4 | Upstream transportation and distribution | Seagry does not buy-in or purchase any physical products and therefore has no upstream transportation or distribution requirements. |
| | 5 | Waste generated in operations | Seagry leases space in a managed office building, and as such water waste can be included in this scope 3 category. Our sustainability partners Planet Mark have estimated that water treatment is 0.001 tCO ₂ e for 2024. We will be working with the managed office operator, IWG Plc, to determine Seagry's usage within the building. Seagry generates no other waste in our operations. |
| | 6 | Business travel | Business travel and any commuting which occur have been combined by Planet Mark for 2023 and 2024 and we will work with them to separate this out moving forward. For 2023, there were 1.2 tCO ₂ e emissions for travel, this has increased to 2.2 tCO ₂ e for 2024. Of this, the largest proportion is for electric car usage at 0.6 tCO ₂ e. It should also be noted that Seagry has increased the number of Associates during 2024. |

Seagry.

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| | | | Seagry will be working with our Associates to avoid business travel where possible and to use public transport where it is unavoidable. |
| | 7 | Employee commuting | See above |
| | 8 | Upstream leased assets | Seagry leases 8 SQM in a managed office building. In 2024, electricity emissions were calculated by IWG as being 65 tCO ₂ e and Gas as 104 tCO ₂ e. |
| Downstream scope 3 emissions | 9 | Downstream transportation and distribution | Seagry does not produce anything that requires transportation or distribution. |
| | 10 | Processing of sold products | Seagry does not produce any sold physical products. All products provided to clients (such as reports) are sent electronically. No reports are printed (therefore there are no printing or paper usage implications). |
| | 11 | Use of sold products | Seagry does not produce any sold physical products. |
| | 12 | End-of-life treatment of sold products | Seagry does not produce any sold physical products. |
| | 13 | Downstream leased assets | Seagry does not own any assets which are leased to other organisations |
| | 14 | Franchises | Seagry does not have any franchisees. |
| | 15 | Investments | Seagry does not invest in other companies. |